

**KDHL(AM), KQCL(FM), KRFO(AM) and KRFO-FM
Townsquare Media Faribault License, LLC
EEO PUBLIC FILE REPORT
December 1st 2016 -November 30, 2017**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
<i>Job opening that was filled in the past year Account Executive for Faribault Owatonna.</i>	1,2,3,4	1

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
<i>1</i>	<i>Townsquare Media Greenhouse</i>	<i>Y</i>	<i>1</i>
<i>2</i>	<i>Faribault Daily News</i>	<i>N</i>	<i>1</i>
<i>3</i>	<i>Indeed.com</i>	<i>N</i>	<i>0</i>
<i>4</i>	<i>Jobvite</i>	<i>N</i>	<i>0</i>

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On March 8 2017 our SEU participated in a career fair at South Central College called Career Fest. Local high school students were encouraged to attend to learn about careers in a variety of fields and participate in question and answer sessions throughout the day. Our SEU's General Sales Manager talked about career opportunities in radio and led a group discussion during four different sessions during the course of the day.
2	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting Participate in Scholarship Program relating to broadcast careers	On May 17, 2017 our SEU sponsored a scholarship program (23 rd year) called Scholar Dollars, which awards four \$500 scholarships to local students planning to attend college and major in communications, marketing, or broadcasting. From February through April 2017, Owatonna's High School guidance office collected applications for the scholarships. In May, our Director of Sales worked with the School's guidance office to review and select scholarship recipients. On May 17, 2017, we hosted a breakfast during which our SEU presented the four scholarships to the selected candidates.
3	Participate in event/program sponsored by or on behalf of a Community organization relating to careers in broadcasting	On April 29, 2017, our SEU participated in the Faribault Chamber of Commerce Business Expo. SEU representatives spoke with attendees about career opportunities in broadcasting and job openings within the SEU. Those expressing interest were given job descriptions and applications. SEU participants included our DOS, On Air and Brand Managers

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
4	Participate in event/program sponsored by or on behalf of a Community organization relating to careers in broadcasting	On May 4 th and 5 th 2017 our SEU participated in the Owatonna Business Expo. SEU representatives spoke with attendees about career opportunities in broadcasting and job openings. Those expressing interest we give job applications. SEU participants included the DOS, on air and brand managers.